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February 19, 2010

Connie Frazier
1900 US Bank Building
233 South 13th Street
Lincoln, NE 68508

Re: 2010 Lincoln Legal Professional of the Year Award

Dear Connie:

It is a privilege for me to submit this letter of recommendation for my Legal Executive Assistant as Lincoln Legal Professional of the Year. She is an outstanding team member and most deserving of the special recognition of your award.

My assistant is a wonderful reflection on her profession, and a great representative of our law firm. She is very conscientious and always works hard to have our work product reflect the excellence for which we both strive. After teaching elementary education and raising two sons, she joined our law firm approximately 12 years ago. During her time with us she has successfully accepted the challenges of taking on increased responsibilities, which have significantly assisted me in my work. She has frequent direct contact with a wide variety of third parties who have questions about matters I am administering, and in most instances she can address their issues without the need for my direct involvement. She keeps me updated on her activities and uses good discretion when determining those matters that require my directions or input.

Moreover, and I believe more significantly, she is an excellent person. She treats all people, both inside and outside of the office, with respect and integrity. Outside the office she keeps in close contact with her two lawyer sons, and is always available to spend time with her grandchildren and her mother. She has an great outgoing personality, and is fun to be around. She hasn't lost the Husker football passion she developed as an NU cheerleader, and is especially happy with the success of her boys in red this past year. She even demonstrated some cheerleading moves for us at a firm luncheon last year!

My assistant is dynamic and energetic. She works hard and would be a strong asset to any organization. She has been active in leadership roles with LLPA and has made strong contributions to your organization, just as she has to our law firm. I certainly believe she is worthy to receive the Lincoln Legal Professional of the Year, and I respectfully request you grant her this honor.

Sincerely,



Rick D. Lange
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